COPY

Memorandum

San Francisco Police Department

APPROVED	YES	NO
	☐	☐
	☐	☐
GREGORY P. SUHR Chief of Police	☑	☐

To: Gregory P. Suhr
Chief of Police

From: Deputy Chief Sharon Ferrigno
Administration Bureau

Date: Thursday, March 05, 2015

Subject: Return to Duty Panel - OIS 15-003

On Thursday, March 05, 2015 at 0900 hours, pursuant to Department General Order 8.11, a panel convened to review OIS 15-003 (SFPD case #150.178.555), which occurred on Thursday, February 26, 2015. This incident involved Officer Eric Reboli #1651 and Officer Craig Tiffe #1312 both from Mission Station. At the time of this incident both Officers were working in a plainclothes capacity.

The purpose of this panel's review was to determine whether it is appropriate to return Officer Reboli and Officer Tiffe to their regular duty assignment. The panel was comprised of the following:

Deputy Chief Sharon Ferrigno (Chair) – Administration Bureau
Deputy Chief Hector Sainez – Operations Bureau
Commander Michael Redmond – Operations Bureau – Metro Division
Commander Robert Moser – Investigations Bureau
Captain James Miller – Major Crimes
Lieutenant Alexa O'Brien – Major Crimes – Night Investigations Unit
Lieutenant Chris Woon – Legal Division
Lieutenant Robert Yick – Internal Affairs Division
Sergeant Stephanie Long – Behavioral Science Unit
Sergeant Eric Altorfer – Internal Affairs Division / OIS Investigator

Lt. O'Brien summarized the preliminary criminal investigation information, as established by the Homicide investigators.

Sergeant Long reported that Officer Reboli and Officer Tiffe were debriefed by the Behavioral Science Unit on Tuesday, March 03, 2015. Sergeant Long reported that the Behavioral Science Unit had no reservations regarding the return of Officer Reboli and Officer Tiffe to full duty.

Also present were:

- Captain Daniel Perea – Mission Station
- Sergeant Angela Wilhelm – Administration Bureau
- Sergeant Anthony Ravano – Major Crimes – Homicide Division
- Sergeant Alan Levy – Major Crimes – Homicide Division
- Sergeant Christopher Canning – Major Crimes – Homicide Division
- Sergeant Daniel Dedet – Major Crimes – Homicide Division

The panel considered the progress report given by Lieutenant O'Brien, of the Night Investigations Unit, regarding the preliminary criminal investigation.

Sergeant Long of the Behavioral Science Unit confirmed that Officer Reboli and Officer Tiffe attended a debriefing on March 03, 2015, as required by Department policy.

As with all officer-involved shootings, the Internal Affairs Division recommends that the members participate in a post-discharge firearm debrief at the Range and in a modified Force Options training course at the Academy.

Officers Reboli and Tiffe are scheduled to complete the Force Options training March 05, 2015 and attend the debriefing at the Police Range on March 06, 2015.

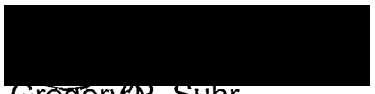
After hearing the presentation and ensuing discussion, the panel recommended to the Chief of Police that Officer Eric Reboli and Officer Craig Tiffe return to their regular duty assignment pending completion of the following:

1. Recommended follow-up Force Options training,
2. Recommended follow-up firearms debriefing at the Police Range,
3. And the conclusion of the administrative reassignment which will occur on Monday, March 09, 2015, per Department General Order 8.11(II)(G)(4).

Based upon the facts and circumstances known at this time, and after consulting with the appropriate Department personnel as described in Department General Order 8.11, I concur with the panel's recommendation that Officers Reboli and Tiffe should be returned to their regular duty assignment at the conclusion of the aforementioned items.

In accordance with Department General Order 8.11, I look forward to discussing my finding and decision with you at the next regularly scheduled Police Commission meeting.

Sincerely,



Gregory P. Suhr
Chief of Police

Officer Reboli and Officer Tiffe are scheduled to complete the post OIS recommended follow-up Force Options simulations training at the Academy on Thursday, March 05, 2015.

Officer Reboli and Officer Tiffe are scheduled to complete the post OIS recommended follow-up firearms debriefing at the Police Range on Friday, March 06, 2015.

The panel unanimously recommends to the Chief of Police that Officer Reboli and Officer Tiffe return to their regular duty assignment pending completion of the following:

1. Recommended follow-up Force Options training,
2. Recommended follow-up firearms debriefing at the Police Range,
3. And the conclusion of the administrative reassignment which will occur on Monday, March 09, 2015 per Department General Order 8.11(II)(G)(4).

This matter is currently scheduled for presentation to the Police Commission in closed session on Wednesday, March 11, 2015.

POLICE DEPARTMENT
CITY AND COUNTY OF SAN FRANCISCO
THOMAS J. CAHILL HALL OF JUSTICE
850 BRYANT STREET
SAN FRANCISCO, CALIFORNIA 94103-4603

EDWIN M. LEE
MAYOR

GREGORY P. SUHR
CHIEF OF POLICE

COPY

March 05, 2015

Suzy Loftus, President
San Francisco Police Commission
City and County of San Francisco
850 Bryant Street, Room 505
San Francisco, CA 94103

Re: Decision to return Officer Eric Reboli #1651 and Officer Craig Tiffe #1312 to their regular assignment following their involvement in Officer-Involved Shooting #15-003.

Dear President Loftus:

On March 05, 2015 in accordance with Department General Order 8.11, Deputy Chief Sharon Ferrigno convened a Return to Duty panel to consider whether Officer Eric Reboli #1651 and Officer Craig Tiffe #1312 should return to their regular assignment following their involvement in an officer-involved shooting on February 26, 2015.

This panel consisted of the following members:

- Deputy Chief Sharon Ferrigno (Chair) – Administration Bureau
- Deputy Chief Hector Sainez – Operations Bureau
- Commander Michael Redmond – Operations Bureau
- Commander Robert Moser – Investigations Bureau
- Captain James Miller – Major Crimes
- Lieutenant Alexa O'Brien – Major Crimes – Night Investigations Unit
- Lieutenant Chris Woon – Legal Division
- Lieutenant Robert Yick – Internal Affairs Division
- Sergeant Stephanie Long – Behavioral Science Unit
- Sergeant Eric Altorfer – Internal Affairs Division / OIS Investigator

Return to Duty Presentation

- The purpose of this presentation is to provide foundational information for the Chief's Return to Duty decision.

- There are open criminal and administrative investigations regarding this incident.

Incident Summary

- DATE: **Thursday, February 26, 2015**
- TIME: **2147 hours**
- LOCATION: **2800 Block of Folsom Street, between 24th and 25th Streets**
- INCIDENT: **150-178-555**

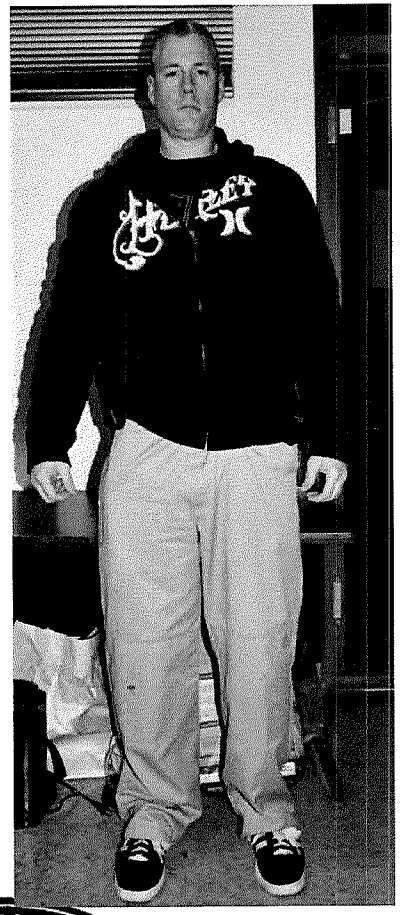
2800 Block of Folsom Street

Involved Officer

- Officer: **Craig Tiffe #1312**
- Date of Hire: [redacted]
- Assignment: **Mission Station**
- Unit Callsign: **3D39**
- Uniform: **Plainclothes**
- Shift: [redacted]

Confidential Peace Officer Personnel Record

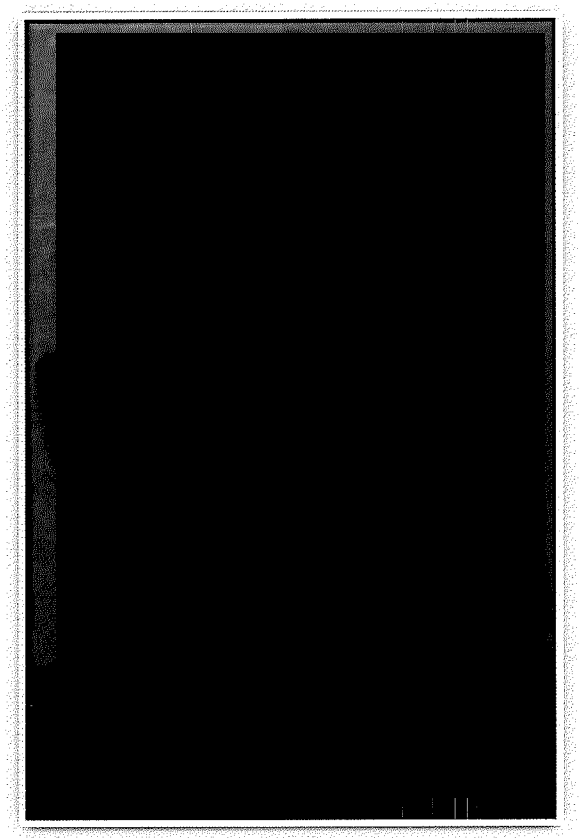
Involved Officer



- Officer: **Eric Reboli #1651**
- Date of Hire: [redacted]
- Assignment: **Mission Station**
- Unit Callsign: **3D39**
- Uniform: **Plainclothes**
- Shift: [redacted]

Confidential Peace Officer Personnel Record

Suspect: Amilcar Perez-Lopez



- [redacted]
- [redacted]
- Race/Sex: **Hispanic/Male**
- Ht./Wt.: [redacted]
- Hair/Eyes: **Black/Brown**
- [redacted]

Confidential Peace Officer Personnel Record

Preceding Officers' Arrival

- DEM fields a call regarding a man with a knife.
- Dispatch updates that the suspect is chasing [redacted]; both subjects are about [redacted] and wearing beanies. Multiple units begin responding.
- Officers Tiffe and Reboli, who are close by, respond as backup, making notification by computer terminal.
- Dispatch broadcasts the subjects appear to be in their 30's; the man armed with the knife has a medium build and is wearing a light jacket. The knife is described as a 12-inch blade.

Officers Arrive On Scene

- Officers Tiffe and Reboli head west on 25th, turning north (right) onto Folsom.
- Officer Reboli, driving, first sees [redacted] mid-block matching the description facing off on either side of a parked vehicle. [redacted] informs Officer Tiffe.
- The officers stop mid-block, exit, separate, and approach each of the subjects.
- Officer Reboli detains [redacted] on the driver's side of the parked vehicle ([redacted] without incident.
- Officer Tiffe approaches the [redacted] male, on the passenger side of the parked vehicle, intending to detain and investigate.

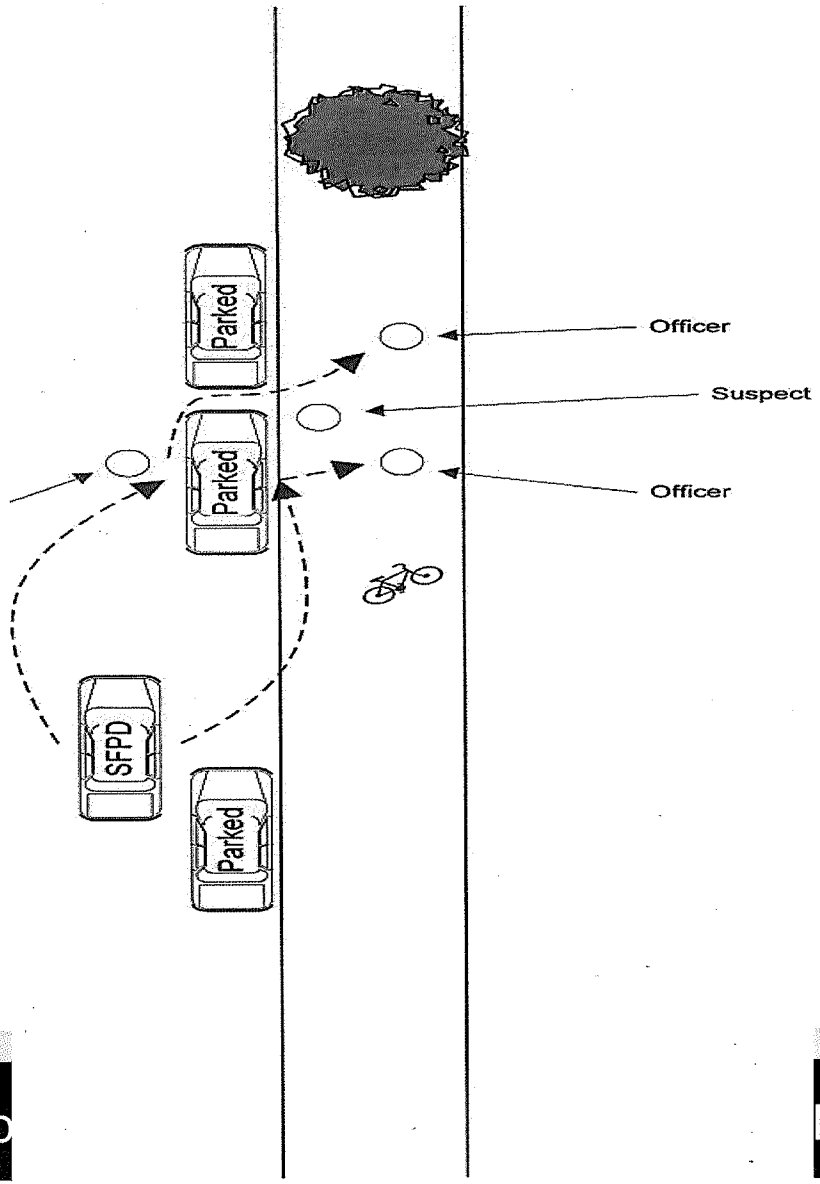
Scene Overview

Confidential Peace Officer Personnel Record

Officers Contact The Suspect

- Officer Tiffe identifies himself and gives commands to Perez-Lopez to show his hands as he approaches from the passenger side. Perez-Lopez appears agitated and intensely focused on the other subject.
- Officer Tiffe places his left hand on the near (left) arm of Perez-Lopez, and his right on the shoulder of Perez-Lopez. He notices something in the suspect's right hand.
- Officer Tiffe attempts to gain physical control of the suspect and take him to the ground
- When Officer Reboli saw that his partner was involved in a physical altercation, he left the detained subject and moved around the parked vehicle to assist his struggling partner.

Positional Sketch



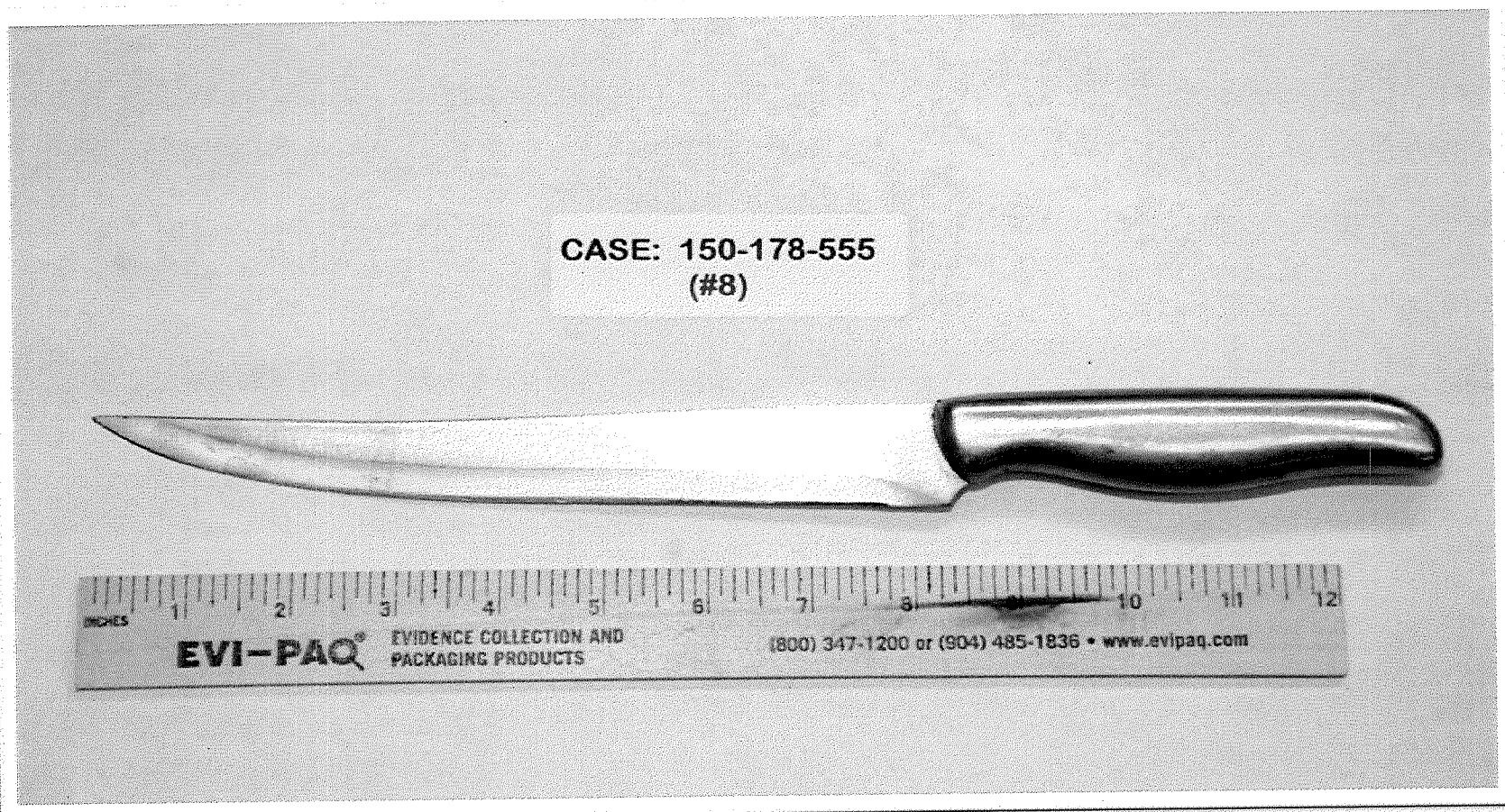
Co

Record

Officers Fire Their Weapons

- Perez-Lopez spun counterclockwise, swinging his right arm toward Officer Tiffe. Officer Tiffe pushes away to gain distance and saw a large silver knife blade swing past his face.
- Officer Tiffe drew his firearm, as Perez-Lopez continued to swipe or slash the knife toward the officer.
- As Officer Reboli reached the sidewalk, he saw that the suspect had a large knife in his right hand. Officer Reboli drew his firearm.
- Perez-Lopez appeared to fixate on Officer Reboli. He then lunged toward Officer Reboli, holding the knife above his head, approximately 5-10 feet from the officer.
- Officer Reboli believed he was about to be stabbed. Officer Tiffe believed that the suspect was about to stab Officer Reboli and the second subject. Both officers fired at Perez-Lopez to stop the immediate threat.
- Perez-Lopez was mortally struck by the rounds, collapsing on the street.

Suspect's Weapon



Investigations Initiated

- Arriving officers heard shots fired as they approached the scene. They assisted Officers Tiffe and Reboli in rendering aid to Perez-Lopez.
- Criminal and administrative investigations were initiated and are on-going.
- [redacted] told police that he believed that Perez-Lopez was going to kill [redacted] told arriving officers, "Those officers saved my life."

Post-Discharge Officer Debriefings

Officers Tiffe and Reboli were placed on administrative assignment. They have satisfactorily completed the following post-discharge debriefings:

- Critical Incident Debrief by the Behavioral Science Unit at Treasure Island on Tuesday, March 3.
- Modified Force Options Debrief by Force Options instructors at the Academy on Thursday, March 5.
- Post-Discharge Firearm Debrief by Range Staff at the Lake Merced Range on Friday, March 6.

Return to Duty Panel

- The Return to Duty panel, chaired by Deputy Chief Ferrigno, convened on Thursday, November 5, 2015.
- After considering the preliminary facts of the incident, the panel unanimously recommended the return of the officers to their regular assignments, pending satisfactory completion of all recommended debriefings.
- The recommendation of the Return to Duty panel was forwarded to Chief Suhr.

Chief's Decision

- The Chief of Police concurred with the recommendation of the Return to Duty panel to return Officer Tiffe and Officer Reboli to their regular duty assignment.
- A letter was prepared and forwarded to the Police Commission regarding the Chief's decision.